

## View assessment

<b>Appraisee</b>	Simon Smale
<b>Appraisee's Workplace</b>	[not set]
<b>Status</b>	Complete
<b>Last Modified</b>	27/03/2017 16:56

<b>Overall Questionnaire Means</b>	
<b>Assessor mean</b>	4.79
<b>Total number of assessors</b>	16

<b>Concerns Raised</b>
The number of assessors who raised concerns within this Appraisal Form: <b>0</b> .

<b>Colleague questionnaire for Dr</b>	Simon Smale
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Licensed doctors are expected to seek feedback from colleagues and patients, and to review and act upon that feedback where appropriate.

The purpose of this exercise is to provide doctors with information about their work through the eyes of those they work with and treat, and is intended to help inform their further development.

Please do not write your name on this questionnaire.

Please answer all the questions. If you feel you cannot answer any question, please tick 'Unable to Comment'.

<b>Today's date</b>	19/12/2016
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Please rate the following							
	Poor	Less than satisfactory	Satisfactory	Good	Very good	Unable to comment	Assessor Avg
Clinical knowledge	0	0	0	1	15	0	4.94
Diagnosis	0	0	0	3	12	1	4.8
Clinical decision making	0	0	0	3	12	1	4.8
Treatment (Including practical procedures)	0	0	0	1	12	3	4.92
Prescribing	0	0	0	2	10	4	4.83
Medical record keeping	0	0	0	7	9	0	4.56
Recognising and working within limitations	0	0	0	4	12	0	4.75
Keeping knowledge and skills up to date	0	0	0	1	15	0	4.94
Reviewing and reflecting on own performance	0	0	0	3	11	2	4.79
Teaching (students, trainees, others)	0	0	0	2	9	5	4.82
Supervising colleagues	0	0	0	4	6	6	4.6
Commitment to care and wellbeing of patients	0	0	0	0	16	0	5
Communication with patients and relatives	0	0	0	2	11	3	4.85
Working effectively with colleagues	0	0	0	2	14	0	4.88
Effective time management	0	0	0	6	9	1	4.6

Please rate the following							
	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Unable to comment	Assessor Avg
Respects patient confidentiality	0	0	0	5	11	0	4.69
Is trustworthy and honest	0	0	0	4	12	0	4.75
The ability to perform duties is NOT impaired by ill health	0	0	0	4	11	1	4.73
Is fit to practice medicine?	Yes		No		Don't know		
	16		0		0		
Please add any other comments you want to make here	<p>Very proactive and takes responsibility for sorting out patient issues. A pleasant colleague to work with.</p> <hr/> <p>Dr Smale always gives time to his juniors, however busy his schedule is. He is patient and allows juniors to come up with plans and to share ideas, and is happy to discuss these through and listen to points of view. He then uses his experience to teach and guide you in the right direction, yet never makes you feel inferior or as though your suggestion is not valued. This enables juniors to feel more comfortable to participate and ask questions and more keen to learn. He is also happy to give up his time to discuss career advice/pastoral support/exam help even for juniors not 'allocated' to him in his supervision role. He makes juniors feel known and valued and not as though they are only anonymous cogs in a big training wheel. He gives time to his patients and goes out of his way to help them - never concerned about the fact that this often means giving up more of his spare time or taking on yet a higher workload.</p> <hr/> <p>Excellent thoughtful doctor, who always puts patients interest first.</p> <hr/> <p>Excellent colleague, a good source of advice. Useful impartial sounding board for issues he has no direct involvement in.</p> <hr/> <p>Excellent doctor and colleague. Not afraid to speak up and do the right thing even if not of any benefit to himself. Has leadership skills which he ought to expand.</p> <hr/> <p>excellent mentor always available for advice and support in person and on the phone his role in mentoring those going through exams is hugely appreciated. always honest great sense of humour</p> <hr/> <p>I enjoy working with Simon, who is a very competent and reliable consultant colleague.</p> <hr/> <p>A valuable colleague whose clinical judgement and commitment to advancing care I value very much</p> <hr/> <p>Personable and easy to work with. Very knowledgable and always keen to teach. Good rapport with patients. Well liked by staff, patients and families.</p> <hr/> <p>Valued hard working colleague with patients best interests at the core of his actions</p>						

