

My Appraisal Output Form from April 2017

APPRAISAL SUMMARY

The appraiser must record here a concise summary of the appraisal discussion, which should be agreed with the doctor, prior to both parties signing off the document.

Summaries should be recorded in accordance with the four domains of Good Medical Practice. The appraiser should be aware of the attributes within each of the domains and ensure that this, and future, appraisals are in accordance with Good Medical Practice

Domain 1: Knowledge, skills and performance	Has demonstrated excellent clinical performance through CHKS data with large number of FCEs, and clinic reviews of both follow up and new patients. Knowledge and skills updated through CPD, and attendance at meetings namely BSG and Endoscopy course. Has excellent Endoscopy GRS data. Instrumental in developing service, and strives to develop self through own reading of CBT literature, as well as appropriate Journals (BMJ, GUT among others). Has more than achieved recommended annual CPD credits and registered with RCP. Outstanding feedback from 16 colleagues documenting high level of performance and revered by peers and staff.
Domain 2: Safety and quality	Has completed more than 95% of Statutory Mandatory Trust requirements. Participates in departmental meetings, and Clinical Governance meetings monthly. Attends and is proactive in weekly MDT X-ray meeting and IBD meetings to ensure quality of service. Attends regular Histopathology meetings. Adheres to Trust's policies with regard to VTE, AMTS, and safe prescribing of antibiotics. Quality of service acknowledged through CHKS data, and low mortality and re-admission rates when compared to local peer. Member of the Deteriorating patient group, and proactive in improving care of such patients. No complaints and numerous compliments regarding high standard of compassionate care received.
Domain 3: Communication, partnership and teamwork	Communicates well on all levels. Heavily involved in training and education - College tutor for CMT training, Deputy TPD for Gastroenterology (North and East), in addition to Clinical and Educational supervision of trainees, and informal teaching. Trustee of IBS network, and involved with Charities helping patients with IBS, demonstrating diverse communication skills. Colleague feedback once again documents excellent hard working team player, with positive comments acknowledging values to the Department and Trust as a whole. More recently striving to launch " More than just Medicine" to deliver meaningful lifestyle changes to patients to promote disease prevention, and also disease progression, enhancing quality of life.
Domain 4: Maintaining trust	No issues. Has the trust of his colleagues, staff, patients and their relatives, as documented through outstanding patient and colleague feedback.
General Summary	Excellent CHKS data showing high level of performance and documenting quality of service. No complaints, and large number of compliments. Revered by peers and staff with excellent colleague feedback. CPD credits obtained and Statutory Mandatory requirements delivered. Communicates well with all, and has wide ranging groups with whom he demonstrates these skills. Has difficulty in saying 'No', and appears to take on too much with regard to additional commitments for the NHS, namely patient groups and Education and training of doctors etc. Clearly finds both rewarding, but may need to reassess clinical workload especially if wishes to develop interest in "More than